

The Independent Trustees of the G.E.C. 1972 Plan

The Law Debenture Pension Trust Corporation p.l.c.

Burges Salmon Pension Trustees Limited

Bridge Trustees Limited

22 October 2007

Dear Member

We are writing to you in our capacity as the new Independent Trustees of the G.E.C. 1972 Plan.

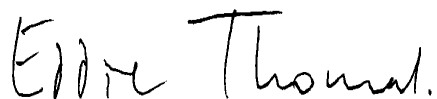
We were appointed on 19th October 2007 by The Pensions Regulator as additional trustees of the Plan, with exclusive powers, for six months. The Pensions Regulator considered this appropriate given the background of the take-over bid for telent plc.

We wish to assure you that our appointment does not affect the day-to-day operation of the Plan, which will be as normal. Pensions and other benefits will continue to be paid in full. Our primary objective is to ensure that your future pension benefits continue to be protected, and that this receives independent consideration.

We will seek to develop and maintain a constructive relationship with telent plc and with anyone who purchases the company.

We will keep you informed of any significant developments affecting the Plan.

Yours faithfully

A handwritten signature in black ink that reads "Eddie Thomas". The signature is written in a cursive, slightly slanted style.

For the Independent Trustees of the G.E.C. 1972 Plan